

**New Jersey Public Employment Relations Commission**  
**NON-POLICE AND FIRE**  
**COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #

**SECTION I: Parties and Term of Contracts**

1	Public Employer:	Ringwood Board of Education	County:	Passaic
2	Employee Organization:	Ringwood Cust & Maint Assoc.	Number of Employees in Unit:	13
3	Base Year Contract Term:	7/1/2012-6/30/2015	New Contract Term:	7/1/2015-6/30/2018

**SECTION II: Type of Contract Settlement (please check only one)**

4  Contract settled without neutral assistance  
 5  Contract settled with assistance of mediator  
 6  Contract settled with assistance of fact-finder  
 7  Contract settled with assistance of super-conciliator  
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?  
 Yes  No

**SECTION III: Salary Base**

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9	Salary Costs in Base Year	\$ 653,954
10	Longevity Costs in Base Year	\$ 8,000
11	Total Salary Base	\$ 661,954

**SECTION IV: Salary Increases for Each Year of New Agreement\***

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	7/1/2015	7/1/2016	7/1/2017		
13 Cost of Salary Increments (\$)	10,220	13,580	11,265		
14 Salary Increase Above Increments (\$)	6,815	4,310	10,284		
15 Longevity Increase (\$)	4,000	500	0		
16 Total \$ Increase (sum of lines 13-15)	21,035	18,390	21,549		
17 New Salary Base (\$)	682,989	701,379	722,928		
18 Percentage increase over prior year	3.18 %	2.69 %	3.07 %		%

\*If contract duration is longer than five years, please add an additional page.

**SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\***

*\*If contract duration is longer than five years, please add on additional page.*

## **SECTION VI: Medical Costs**

		Base Year	Year 1
21	Health Plan Cost	\$ 203,711	\$ 236,130
22	Prescription Plan Cost	\$ 65,055	\$ 67,717
23	Dental Plan Cost	\$ 13,795	\$ 14,069
24	Vision Plan Cost	\$ N/A	\$ N/A
25	Total Cost of Insurance	\$ 282,561	\$ 317,916
26	Employee Insurance Contributions	\$ 29,986	\$ 40,091
27	Employee Contributions as % of Total Insurance Cost	10.6	% 12.6

**Section VI: Medical Costs (continued)**

28 Identify any insurance changes that were included in this CNA.

The District switched prescription drug plan coverage to State Health Benefits Plan (SHBP) beginning in the 2016-2017 school year.

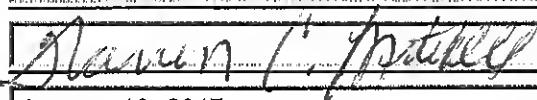
**SECTION VII: Certification and Signature**

29 The undersigned certifies that the foregoing figures are true:

Print Name: Warren C. Mitchell

Position/Title: Business Administrator/Board Secretary

Signature:



Date: January 10, 2017

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

NJ Public Employment Relations Commission

Conciliation and Arbitration

PO Box 429

Trenton, NJ 0862S

Phone: 609-292-9898

Revised 8/2016

## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 7/1/2015 thru 6/30/2018.

Employer: Ringwood Board of Education

County: Passaic

Date: 1/10/2017

Name: Warren C. Mitchell  
Print Name

Title: Business Administrator/Board Secretary



Signature